

# JANUARY 2019

S	M	T	W	T	F	S
		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
		3	1	4	2	1
		3	1	4	2	1
<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
3	2	4	3	1	4	2
3	2	4	3	1	4	2
<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>
1	3	2	4	3	1	4
1	3	2	4	3	1	4
<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>
2	1	3	2	4	3	1
2	1	3	2	4	3	1
<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>		
4	2	1	3	2		
4	2	1	3	2		

NEW YEARS DAY JAN 1  
 MARTIN LUTHER KING DAY JAN 21

UNION MEETING JAN 24 • 7 PM

# FEBRUARY 2019

S	M	T	W	T	F	S
					1	2
					4	3
					4	3
3	4	5	6	7	8	9
1	4	2	1	3	2	4
1	4	2	1	3	2	4
10	11	12	13	14	15	16
3	1	4	2	1	3	2
3	1	4	2	1	3	2
17	18	19	20	21	22	23
4	3	1	4	2	1	3
4	3	1	4	2	1	3
24	25	26	27	28		
2	4	3	1	4		
2	4	3	1	4		

PRESIDENTS DAY - FEB 18

UNION MEETING FEB 28 • 7 PM

# MARCH 2019

S	M	T	W	T	F	S
					1	2
					2	1
					2	1
<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>
3	2	4	3	1	4	2
3	2	4	3	1	4	2
<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>
1	3	2	4	3	1	4
1	3	2	4	3	1	4
<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>
2	1	3	2	4	3	1
2	1	3	2	4	3	1
<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>
4	2	1	3	2	4	3
4	2	1	3	2	4	3
<b>31</b>						
1						
1						

UNION MEETING MAR 28 • 7 PM

# APRIL 2019

S	M	T	W	T	F	S
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
	4	2	1	3	2	4
	4	2	1	3	2	4
<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>
3	1	4	2	1	3	2
3	1	4	2	1	3	2
<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
4	3	1	4	2	1	3
4	3	1	4	2	1	3
<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>
2	4	3	1	4	2	1
2	4	3	1	4	2	1
<b>28</b>	<b>29</b>	<b>30</b>				
3	2	4				
3	2	4				

PATRIOTS DAY - APR 15

UNION MEETING APR 25 • 7 PM

# MAY 2019

S	M	T	W	T	F	S
			1	2	3	4
			3	1	4	2
			3	1	4	2
5	6	7	8	9	10	11
1	3	2	4	3	1	4
1	3	2	4	3	1	4
12	13	14	15	16	17	18
2	1	3	2	4	3	1
2	1	3	2	4	3	1
19	20	21	22	23	24	25
4	2	1	3	2	4	3
4	2	1	3	2	4	3
26	27	28	29	30	31	
1	4	2	1	3	2	
1	4	2	1	3	2	

MEMORIAL DAY - MAY 27

UNION MEETING MAY 23 • 7 PM

# JUNE 2019

S	M	T	W	T	F	S
						<b>1</b>
						4
						4
<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
3	1	4	2	1	3	2
3	1	4	2	1	3	2
<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
4	3	1	4	2	1	3
4	3	1	4	2	1	3
<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>
2	4	3	1	4	2	1
2	4	3	1	4	2	1
<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>
3	2	4	3	1	4	2
3	2	4	3	1	4	2
<b>30</b>						
1						
1						

UNION MEETING JUNE 27 • 7 PM

# JULY 2019

S	M	T	W	T	F	S
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
	3	2	4	3	1	4
	3	2	4	3	1	4
<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>
2	1	3	2	4	3	1
2	1	3	2	4	3	1
<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
4	2	1	3	2	4	3
4	2	1	3	2	4	3
<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>
1	4	2	1	3	2	4
1	4	2	1	3	2	4
<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>			
3	1	4	2			
3	1	4	2			

INDEPENDENCE DAY - JULY 4  
NO UNION MEETING

# AUGUST 2019

S	M	T	W	T	F	S
				1	2	3
				1	3	2
				1	3	2
<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
4	3	1	4	2	1	3
4	3	1	4	2	1	3
<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>
2	4	3	1	4	2	1
2	4	3	1	4	2	1
<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
3	2	4	3	1	4	2
3	2	4	3	1	4	2
<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>
1	3	2	4	3	1	4
1	3	2	4	3	1	4

NO UNION MEETING



# SEPTEMBER 2019

S	M	T	W	T	F	S
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
2	1	3	2	4	3	1
2	1	3	2	4	3	1
<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
4	2	1	3	2	4	3
4	2	1	3	2	4	3
<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>
1	4	2	1	3	2	4
1	4	2	1	3	2	4
<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>
3	1	4	2	1	3	2
3	1	4	2	1	3	2
<b>29</b>	<b>30</b>					
4	3					
4	3					

LABOR DAY -SEPT 2

UNION MEETING - SEP 26 - 7 PM

# OCTOBER 2019

S	M	T	W	T	F	S
		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
		1	4	2	1	3
		1	4	2	1	3
<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
2	4	3	1	4	2	1
2	4	3	1	4	2	1
<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>
3	2	4	3	1	4	2
3	2	4	3	1	4	2
<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>
1	3	2	4	3	1	4
1	3	2	4	3	1	4
<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>		
2	1	3	2	4		
2	1	3	2	4		

COLUMBUS DAY - OCT 14

UNION MEETING OCT 24 - 7 PM

# NOVEMBER 2019

S	M	T	W	T	F	S
					1	2
					3	1
					3	1
3	4	5	6	7	8	9
4	2	1	3	2	4	3
4	2	1	3	2	4	3
10	11	12	13	14	15	16
1	4	2	1	3	2	4
1	4	2	1	3	2	4
17	18	19	20	21	22	23
3	1	4	2	1	3	2
3	1	4	2	1	3	2
24	25	26	27	28	29	30
4	3	1	4	2	1	3
4	3	1	4	2	1	3

VETERANS DAY - NOV 11

THANKSGIVING DAY - NOV 28

UNION MEETING NOV 21 - 7 PM

# DECEMBER 2019

S	M	T	W	T	F	S
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
2	4	3	1	4	2	1
2	4	3	1	4	2	1
<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
3	2	4	3	1	4	2
3	2	4	3	1	4	2
<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>
1	3	2	4	3	1	4
1	3	2	4	3	1	4
<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>
2	1	3	2	4	3	1
2	1	3	2	4	3	1
<b>29</b>	<b>30</b>	<b>31</b>				
4	2	1				
4	2	1				

CHRISTMAS DAY - DEC 25

UNION MEETING DEC 19 - 7 PM

# HOLIDAYS 2019

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New Year's Day	JAN 1
Martin Luther King Day	JAN 21
Presidents Day	FEB 18
Patriots Day	APR 15
Memorial Day	MAY 27
Independence Day	JUL 4
Labor Day	SEP 2
Columbus Day	OCT 14
Veterans Day	NOV 11
Thanksgiving Day	NOV 28
Christmas Day	DEC 25

## **Tour Start and End Times**

All 24 hour tours shall begin at 0800 hours and conclude at 0800 hours the following day.

## **Sick Leave**

- Booking on and off shall be done between the hours of 6:30 a.m. and 7:00 a.m. for the day tour, and 3:00 p.m. and 3:30 p.m. for the night tour.
- Sick leave shall be taken in 10 hour or 14 hour increments. A full 24 hour tour is two (2) sick leave days.

- You are required to provide the City with a doctor's note prior to your return to work after you have used two (2) consecutive 24-hour tours of sick leave.

### **Personal Leave Requests**

7 days written notice for personal day requests will be enforced, provision waived in emergencies.

## **Consecutive Hours of Work and Assignment Overtime**

- Manpower (holdovers) and rescue overtime shall be filled in 10 hour day tour and 14 hour night tour increments.
- Traded time (swaps) may be made for a 10 hour day tour, a 14 hour night tour, or for a full 24 hour shift not contiguous to your own 24 hour shift.
- Except in emergencies, fire suppression personnel shall not work more than 48 consecutive hours.