

JANUARY 2020

S	M	T	W	T	F	S
			1	2	3	4
			3	2	4	3
			3	2	4	3
5	6	7	8	9	10	11
1	4	2	1	3	2	4
1	4	2	1	3	2	4
12	13	14	15	16	17	18
3	1	4	2	1	3	2
3	1	4	2	1	3	2
19	20	21	22	23	24	25
4	3	1	4	2	1	3
4	3	1	4	2	1	3
26	27	28	29	30	31	
2	4	3	1	4	2	
2	4	3	1	4	2	

NEW YEARS DAY JAN 1
 MARTIN LUTHER KING DAY JAN 20

UNION MEETING JAN 23 • 7 PM

FEBRUARY 2020

S	M	T	W	T	F	S
						1
						1
						1
2	3	4	5	6	7	8
3	2	4	3	1	4	2
3	2	4	3	1	4	2
9	10	11	12	13	14	15
1	3	2	4	3	1	4
1	3	2	4	3	1	4
16	17	18	19	20	21	22
2	1	3	2	4	3	1
2	1	3	2	4	3	1
23	24	25	26	27	28	29
4	2	1	3	2	4	3
4	2	1	3	2	4	3

PRESIDENTS DAY - FEB 17

UNION MEETING FEB 27 • 7 PM

MARCH 2020

S	M	T	W	T	F	S
1	2	3	4	5	6	7
1	4	2	1	3	2	4
1	4	2	1	3	2	4
8	9	10	11	12	13	14
3	1	4	2	1	3	2
3	1	4	2	1	3	2
15	16	17	18	19	20	21
4	3	1	4	2	1	3
4	3	1	4	2	1	3
22	23	24	25	26	27	28
2	4	3	1	4	2	1
2	4	3	1	4	2	1
29	30	31				
3	2	4				
3	2	4				

UNION MEETING MAR 26 • 7 PM

APRIL 2020

S	M	T	W	T	F	S
			1	2	3	4
			3	1	4	2
			3	1	4	2
5	6	7	8	9	10	11
1	3	2	4	3	1	4
1	3	2	4	3	1	4
12	13	14	15	16	17	18
2	1	3	2	4	3	1
2	1	3	2	4	3	1
19	20	21	22	23	24	25
4	2	1	3	2	4	3
4	2	1	3	2	4	3
26	27	28	29	30		
1	4	2	1	3		
1	4	2	1	3		

PATRIOTS DAY - APR 20

UNION MEETING APR 23 • 7 PM

MAY 2020

S	M	T	W	T	F	S
					1	2
					2	4
					2	4
3	4	5	6	7	8	9
3	1	4	2	1	3	2
3	1	4	2	1	3	2
10	11	12	13	14	15	16
4	3	1	4	2	1	3
4	3	1	4	2	1	3
17	18	19	20	21	22	23
2	4	3	1	4	2	1
2	4	3	1	4	2	1
24	25	26	27	28	29	30
3	2	4	3	1	4	2
3	2	4	3	1	4	2
31						
1						
1						

MEMORIAL DAY - MAY 25

UNION MEETING MAY 28 • 7 PM

JUNE 2020

S	M	T	W	T	F	S
	1	2	3	4	5	6
	3	2	4	3	1	4
	3	2	4	3	1	4
7	8	9	10	11	12	13
2	1	3	2	4	3	1
2	1	3	2	4	3	1
14	15	16	17	18	19	20
4	2	1	3	2	4	3
4	2	1	3	2	4	3
21	22	23	24	25	26	27
1	4	2	1	3	2	4
1	4	2	1	3	2	4
28	29	30				
3	1	4				
3	1	4				

UNION MEETING JUNE 25 • 7 PM

JULY 2020

S	M	T	W	T	F	S
			1	2	3	4
			2	1	3	2
			2	1	3	2
5	6	7	8	9	10	11
4	3	1	4	2	1	3
4	3	1	4	2	1	3
12	13	14	15	16	17	18
2	4	3	1	4	2	1
2	4	3	1	4	2	1
19	20	21	22	23	24	25
3	2	4	3	1	4	2
3	2	4	3	1	4	2
26	27	28	29	30	31	
1	3	2	4	3	1	
1	3	2	4	3	1	

INDEPENDENCE DAY - JULY 4
NO UNION MEETING

AUGUST 2020

S	M	T	W	T	F	S
						1
						4
						4
2	3	4	5	6	7	8
2	1	3	2	4	3	1
2	1	3	2	4	3	1
9	10	11	12	13	14	15
4	2	1	3	2	4	3
4	2	1	3	2	4	3
16	17	18	19	20	21	22
1	4	2	1	3	2	4
1	4	2	1	3	2	4
23	24	25	26	27	28	29
3	1	4	2	1	3	2
3	1	4	2	1	3	2
30	31					
4	3					
4	3					

NO UNION MEETING

SEPTEMBER 2020

S	M	T	W	T	F	S
		1	2	3	4	5
		1	4	2	1	3
		1	4	2	1	3
6	7	8	9	10	11	12
2	4	3	1	4	2	1
2	4	3	1	4	2	1
13	14	15	16	17	18	19
3	2	4	3	1	4	2
3	2	4	3	1	4	2
20	21	22	23	24	25	26
1	3	2	4	3	1	4
1	3	2	4	3	1	4
27	28	29	30			
2	1	3	2			
2	1	3	2			

LABOR DAY - SEPT 7

UNION MEETING - NOMINATION OF
OFFICERS
SEP 24 - 7 PM

OCTOBER 2020

S	M	T	W	T	F	S
				1	2	3
				4	3	1
				4	3	1
4	5	6	7	8	9	10
4	2	1	3	2	4	3
4	2	1	3	2	4	3
11	12	13	14	15	16	17
1	4	2	1	3	2	4
1	4	2	1	3	2	4
18	19	20	21	22	23	24
3	1	4	2	1	3	2
3	1	4	2	1	3	2
25	26	27	28	29	30	31
4	3	1	4	2	1	3
4	3	1	4	2	1	3

COLUMBUS DAY - OCT 12

UNION MEETING OCT 22 - 7 PM

NOVEMBER 2020

S	M	T	W	T	F	S
1	2	3	4	5	6	7
2	4	3	1	4	2	1
2	4	3	1	4	2	1
8	9	10	11	12	13	14
3	2	4	3	1	4	2
3	2	4	3	1	4	2
15	16	17	18	19	20	21
1	3	2	4	3	1	4
1	3	2	4	3	1	4
22	23	24	25	26	27	28
2	1	3	2	4	3	1
2	1	3	2	4	3	1
29	30					
4	2					
4	2					

VETERANS DAY - NOV 11

THANKSGIVING DAY - NOV 26

UNION MEETING NOV 19 - 7 PM

DECEMBER 2020

S	M	T	W	T	F	S
		1	2	3	4	5
		1	3	2	4	3
		1	3	2	4	3
6	7	8	9	10	11	12
1	4	2	1	3	2	4
1	4	2	1	3	2	4
13	14	15	16	17	18	19
3	1	4	2	1	3	2
3	1	4	2	1	3	2
20	21	22	23	24	25	26
4	3	1	4	2	1	3
4	3	1	4	2	1	3
27	28	29	30	31		
2	4	3	1	4		
2	4	3	1	4		

CHRISTMAS DAY - DEC 25

UNION MEETING DEC 17 - 7 PM

HOLIDAYS 2020

New Year's Day	JAN 1
Martin Luther King Day	JAN 20
Presidents Day	FEB 17
Patriots Day	APR 20
Memorial Day	MAY 25
Independence Day	JUL 4
Labor Day	SEP 7
Columbus Day	OCT 12
Veterans Day	NOV 11
Thanksgiving Day	NOV 26
Christmas Day	DEC 25

Tour Start and End Times

All 24 hour tours shall begin at 0800 hours and conclude at 0800 hours the following day.

Sick Leave

- Booking on and off shall be done between the hours of 6:30 a.m. and 7:00 a.m. for the day tour, and 3:00 p.m. and 3:30 p.m. for the night tour.
- Sick leave shall be taken in 10 hour or 14 hour increments. A full 24 hour tour is two (2) sick leave days.

- You are required to provide the City with a doctor's note prior to your return to work after you have used two (2) consecutive 24-hour tours of sick leave.

Personal Leave Requests

7 days written notice for personal day requests will be enforced, provision waived in emergencies.

Consecutive Hours of Work and Assignment Overtime

- Manpower (holdovers) and rescue overtime shall be filled in 10 hour day tour and 14 hour night tour increments.
- Traded time (swaps) may be made for a 10 hour day tour, a 14 hour night tour, or for a full 24 hour shift not contiguous to your own 24 hour shift.
- Except in emergencies, fire suppression personnel shall not work more than 48 consecutive hours.